FISCAL 2018

AMBULANCE COMPLIANCE ANNUAL REPORT PRESENTATION TO THE BOCC

- March 2015 the Shawnee County Board of County Commissioners directed the Shawnee County Ambulance Advisory Board to formulate a Request for Proposals (RFP) for Ambulance Services.
- During the remainder of 2015 the AAB RFP Committee, which consisted of City of Topeka Fire Department Reps, County Rural Fire Rep, Hospital Reps and a Sheriff's Office Rep, met and formulated an RFP to be approved by the Ambulance Advisory Board and then released by the Board of County Commissioners

- On December 2, 2015, the Ambulance Advisory Board approved the RFP formulated by the AAB RFP Committee an on December 17, 2015, the Board of County Commissioners approved the RFP and the RFP was released to potential bidders on January 4, 2016.
- In March 2016, the AAB RFP Evaluation Committee, which consisted of City of Topeka Fire Department Reps, County Rural Fire Rep, Hospital Reps and a Sheriff's Office Rep, met and formulated a recommendation which was approved by the Ambulance Advisory Board and then forwarded for approval by the Board of County Commissioners.

- As a result of the recommendations of the Ambulance Advisory Board and its committees, as well as negotiations between Shawnee County and AMR, a new contract (C207-2016) was signed on June 30, 2016 by the Board of County Commissioners and Contract C207-2016 became effective January 1, 2017 and will continue in full force and effect for five years through December 31, 2021.
- The intent of the RFP and the resulting contract was to ensure that there was room for expansion and innovations as the trends, best practices and lessons learned dictated.
- Shawnee County has reaped great benefits from Contract C207-2016 so far

From Page 8

Is AMR in Compliance with Contract C207-2016?

The Ambulance Compliance Officer can verify and confirm that AMR is in substantial compliance with all requirements contained in Contract C207-2016 for 2018.

From Page 3

• An important aspect of Contract C207-2016 that is not clearly understood relates to payments from Shawnee County to AMR.

• Shawnee County does <u>NOT</u> pay AMR to provide 911 Ambulance Services.

From Page 3

• Shawnee County <u>pays a \$300,000 subsidy</u> to AMR to recover monies and recoop expenses from those patients that are not able to pay (listed as Uncompensated Care in their Audited Financials).

For 2018 the Uncompensated Care in their Audited Financials amounted to \$3,552,353 For 2018 the Net Income in their Audited Financials amounted to \$535,985

For 2017 the Uncompensated Care in their Audited Financials amounted to \$3,392,117 For 2017 the Net Income in their Audited Financials amounted to \$723,693

From Page 3

• Shawnee County pays a \$50,000 subsidy to AMR to make up for those expenses associated with placing their dispatchers into the CECC.

AMR signed an agreement (C101-2019) whereby they will be paying the CECC in the amount of \$41,600.00, in lieu of rental payments (2017-2019), for implementation and purchase of the CAD to CAD interface.

AMR signed an agreement (C100-2019) whereby they will be paying the CECC in the amount of \$1200 a month for rent starting in 2020 and going through the life of the Contract C207-2016.

- Shawnee County receives an annual monitoring fee from AMR in the amount of \$40,000 for the cost of monitoring AMR's operational and clinical performance and other compliance with the terms of this Agreement
- AMR provides compensation to a Medical Director who has oversight over all First Responder agencies and organizations in Shawnee County at no charge to those organizations. The contract outlines office hours and numerous communications requirements. The maximum compensation for Shawnee County oversight outlined in the Contract is \$40,000.

From Page 4

• Because there are significant differences between the previous contract (C428-2005) and the current contract (C207-2016), the comparisons are only for the first two years of Contract C207-2016.

 The Financial Comparisons for the first two years of the contract can be found on last page of this report.

From Page 5-7

- Joint Medical Director
- CAD to CAD interface & improved relationships between the two organizations
- Addressing the low acuity runs and calls
- Tuition Assistance 8 different students are now certified EMT's.
- Response matrix for triages and/or complaints that have specific upgrade and/or downgrade requirements

- Responses to "Staged" calls has been refined
- Provided additional trainings above and beyond contract requirements
- Put seven new ambulances in the field contract requires five
- AMR has continued to address their staffing issues related to high-volume times, has shifted their staffing to meet the demands and also implemented an "on-call" program.

From Page 5

 Each month AMR must provide local first responder agencies with two (2) classes per month at no charge to the county (all expenses absorbed and paid by AMR)

AMR provided free training to 226 first responders during 2018.

 AMR has provided four additional special trainings, consisting of guest speakers and innovative subject matter experts, at no charge to Shawnee County First Responders

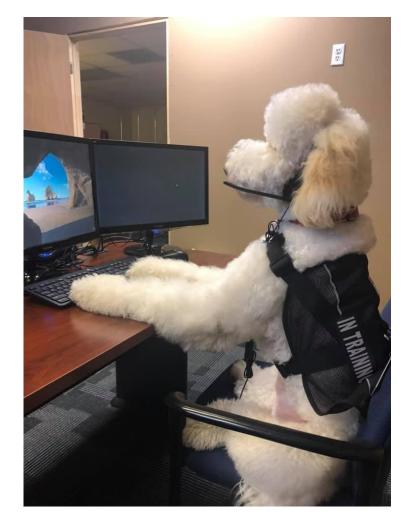
From Page 5

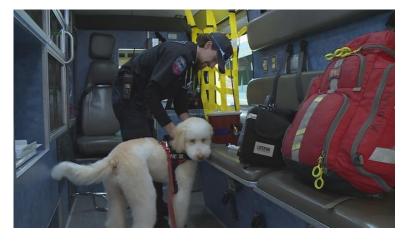
• Each month AMR must provide an on-scene exchange of disposable medical supplies used by Shawnee County first responder agencies at no charge, subject to the terms of the disposable medical supplies protocol adopted by AMR, as amended from time to time.

• Each month AMR must also provide a "one on one" exchange of oxygen (02) to Shawnee County first responder agencies at no charge. (This applies only to D Cylinders).

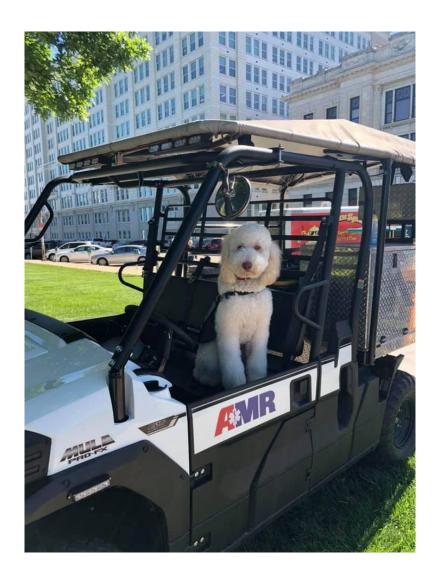
- Standardized protocols county-wide
- AMR and our first responders have been recognized and commended several times in the last two years

"Stryker"









For 2018, out of 22,848 calls AMR was on time for 20482 and AMR was late for 2366. (89.64%)

Contract C207-2016 requires that <u>AMR shall arrive</u> at the destination within the required minutes (identified below by zone) following Dispatch; at least 80% of time for all zones aggregated and calculated each calendar month.

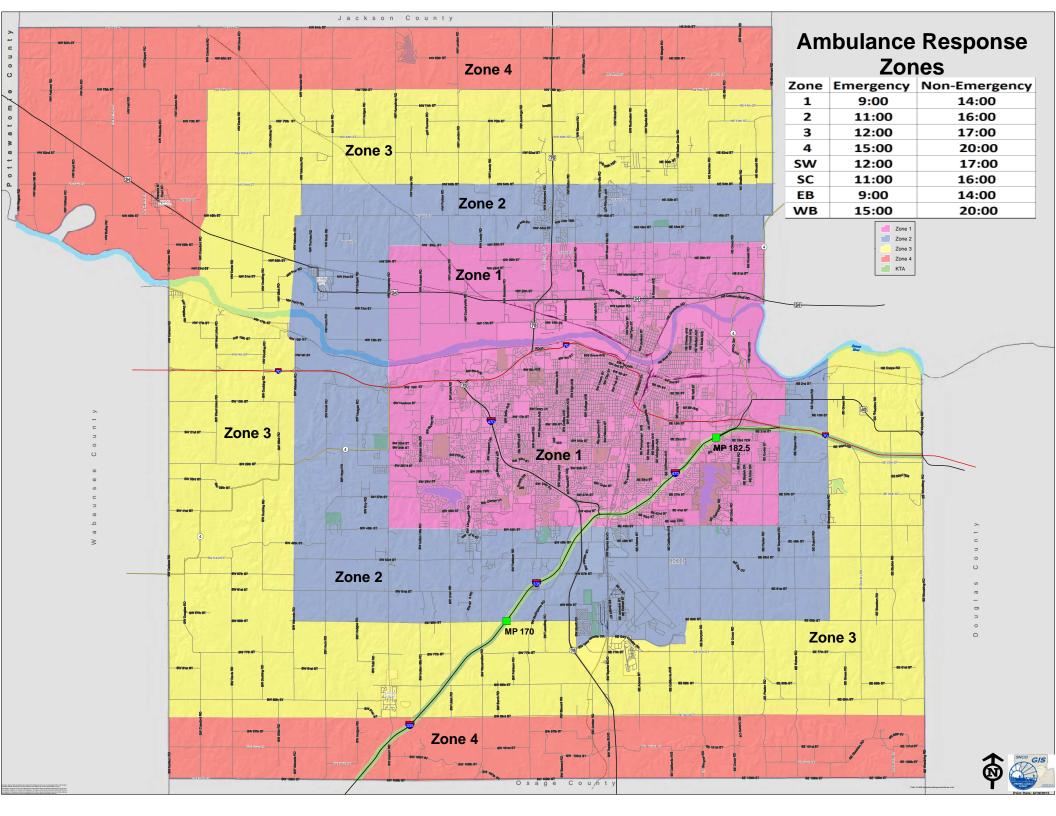
AMR is required to pay the county a penalty for each calendar month in which it has failed to meet the applicable standard at least 80% of time for all categories of calls combined. In making such calculation, all emergency and non-emergency calls shall be aggregated.

Zone	Emergency	Non-Emergency
1	9:00	14:00
2	11:00	16:00
3	12:00	17:00
4	15:00	20:00
KTA SW	12:00	17:00
КТА SC	11:00	16:00
КТА ЕВ	9:00	14:00
KTA WB	15:00	20:00

AMR pays a penalty of \$10 per minute for all non-emergency and emergency calls over the amount for that specific zone (except KTA)

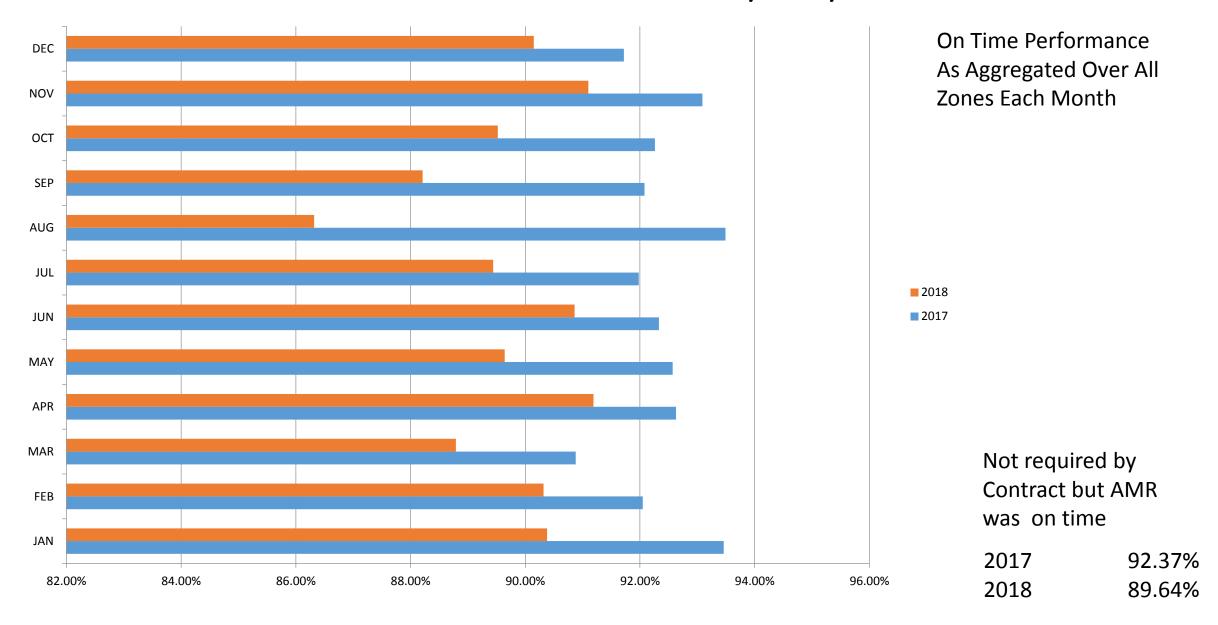
Zone	Arrived more than
1	15:00
2	18:00
3	20:00
4	22:00

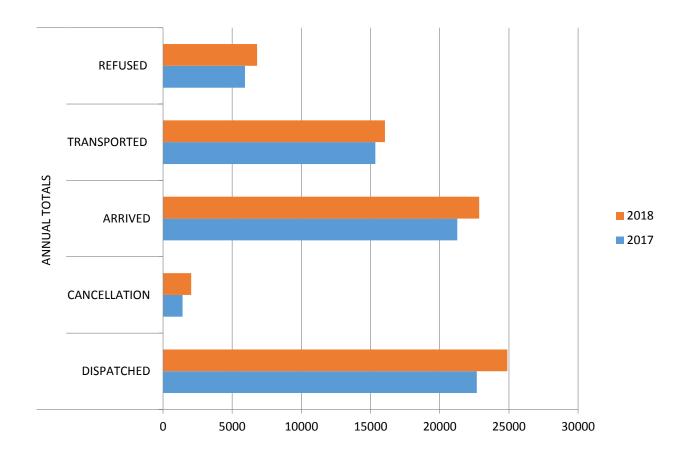
For 2018 AMR paid \$40,760 in penalties for the 816 of the 2366 calls that they were late for which accounts for only 3.5% of the total calls they arrived on



From Page 22

BOCC PRESENTATION 6/24/2019





	Annual Totals								
Jan-Dec	DISPATCHED	CANCELLATION	ARRIVED	TRANSPORTED	REFUSED				
2017	22684	1413	21271	15344	5927				
2018	24883	2034	22848	16041	6808				
INCREASED	2199	621	1577	697	881				

From Page 22

BOCC PRESENTATION 6/24/2019



Calls Fined	ZONE 1	ZONE 2	ZONE 3	ZONE 4	TOTAL	
2017	314	32	53	34	433	
2018	627	78	77	37	819	
Increase	313	46	24	3	386	

Fine Amount	ZONE 1	ZONE 2	ZONE 3	ZONE 4	TOTAL
2017	\$9,861	\$1,060	\$1,720	\$640	\$13,281
2018	\$32,680	\$3,340	\$3,220	\$1,520	\$40,760
Increase	\$22,819	\$2,280	\$1,500	\$880	\$27,479

For 2018 AMR paid \$40,760 in penalties for the 819 of the 2366 calls that they were late for, which accounts for only 3.5% of the total calls they arrived on

For 2017 AMR paid \$13,281 in penalties for the 433 of the 1624 calls that they were late for, which accounts for only 2.7% of the total calls they arrived on

- The Ambulance Compliance Officer and AMR Management have continued to assess this significant increase in the number of calls ran by AMR.
- Progress is being made for implementation of the B+A 2019
 Trial Program which will further assist in these matters and allow for stellar innovative response to the needs of Shawnee County.

From Page 17

 Board Members, the Compliance Officer, the first responders and AMR continue to plan for implementation of Community Paramedicine in Shawnee County. There are several long term matters under consideration at this time.

Contract C207-2016 - 2018 Final Compliance

ZONE	Contract C207-2016	1/18	2/18	3/18	4/18	5/18	6/18	7/18	8/18	9/18	10/18	11/18	12/18	YTD
1	On Time	1777	1560	1562	1567	1718	1648	1620	1576	1554	1563	1444	1612	19201
1	Late	137	116	144	99	158	110	145	200	147	131	101	127	1615
1	Number Fined	69	47	47	51	62	32	55	71	62	54	36	41	627
1	Amount Fined	\$1,590.00	\$2,350.00	\$2,800.00	\$2,060.00	\$3,540.00	\$1,720.00	\$2,250.00	\$5,320.00	\$4,530.00	\$2,830.00	\$1,360.00	\$2,330.00	\$32,680.00
1	On time percentage	92.84%	93.08%	91.56%	94.06%	91.58%	93.74%	91.78%	88.74%	91.36%	92.27%	93.46%	92.70%	92.24%
	ZONE TOTAL	<u>1914</u>	<u>1676</u>	<u>1706</u>	<u>1666</u>	<u>1876</u>	<u>1758</u>	<u>1765</u>	<u>1776</u>	<u>1701</u>	<u>1694</u>	<u>1545</u>	<u>1739</u>	<u>20816</u>
2	On Time	75	67	74	79	64	74	76	64	92	82	80	69	896
2	Late	32	31	22	23	20	24	20	29	38	29	25	30	323
2	Number Fined	10	8	4	6	7	4	4	9	7	6	4	9	78
2	Amount Fined	\$230.00	\$420.00	\$190.00	\$160.00	\$170.00	\$150.00	\$160.00	\$360.00	\$280.00	\$840.00	\$130.00	\$250.00	\$3,340.00
2	On time percentage	70.09%	68.37%	77.08%	77.45%	76.19%	75.51%	79.17%	68.82%	70.77%	73.87%	76.19%	69.70%	73.50%
	ZONE TOTAL	<u>107</u>	<u>98</u>	<u>96</u>	<u>102</u>	<u>84</u>	<u>98</u>	<u>96</u>	<u>93</u>	<u>130</u>	<u>111</u>	<u>105</u>	<u>99</u>	<u>1219</u>
3	On Time	11	18	17	19	25	22	17	18	13	16	13	21	210
3	Late	20	24	30	26	23	34	27	25	29	24	16	20	298
3	Number Fined	3	10	8	7	6	5	9	8	6	5	6	4	77
3	Amount Fined	\$150.00	\$360.00	\$230.00	\$430.00	\$270.00	\$290.00	\$230.00	\$370.00	\$260.00	\$280.00	\$220.00	\$130.00	\$3,220.00
3	On time percentage	35.48%	42.86%	36.17%	42.22%	52.08%	39.29%	38.64%	41.86%	30.95%	40.00%	44.83%	51.22%	41.34%
	on amo percentage	00.1070	12.0070	00:1170	1212270		00:2070							1110170
	ZONE TOTAL	<u>31</u>	42	<u>47</u>	<u>45</u>	<u>48</u>	<u>56</u>	<u>44</u>	43	<u>42</u>	<u>40</u>	<u>29</u>	<u>41</u>	<u>508</u>
4					45 9									
	ZONE TOTAL	<u>31</u>	<u>42</u>	<u>47</u>	<u>45</u>	<u>48</u>	<u>56</u>	44	<u>43</u>	<u>42</u>	<u>40</u>	<u>29</u>	<u>41</u>	<u>508</u>
4	ZONE TOTAL On Time	<u>31</u> 11	42 14	<u>47</u> 8	45 9	<u>48</u> 8	<u>56</u> 12	<u>44</u> 9	<u>43</u> 7	<u>42</u> 20	<u>40</u> 8	29 14	<u>41</u> 8	<u>508</u> 128
4	ZONE TOTAL On Time Late	31 11 9	42 14 7	47 8 13	<u>45</u> 9 13	48 8 9	<u>56</u> 12 9	44 9 11	43 7 11	<u>42</u> 20 9	40 8 9	2 <u>9</u> 14 8	<u>41</u> 8	508 128 114
4 4 4	ZONE TOTAL On Time Late Number Fined	31 11 9 3	42 14 7 2	8 13 2	9 13 5	8 9 3	56 12 9 2	9 11 2	43 7 11 7	20 9 4	40 8 9 2	29 14 8 4	8 6 1	508 128 114 37
4 4 4 4	ZONE TOTAL On Time Late Number Fined Amount Fined	31 11 9 3 \$80.00	42 14 7 2 \$40.00	47 8 13 2 \$60.00	<u>45</u> 9 13 5 \$210.00	48 8 9 3 \$210.00	<u>56</u> 12 9 2 \$210.00	9 11 2 \$90.00	43 7 11 7 \$140.00	42 20 9 4 \$150.00	40 8 9 2 \$120.00	29 14 8 4 \$140.00	41 8 6 1 \$70.00	508 128 114 37 \$1,520.00
4 4 4 4	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage	31 11 9 3 \$80.00 55.00%	42 14 7 2 \$40.00 66.67%	47 8 13 2 \$60.00 38.10%	45 9 13 5 \$210.00 40.91%	48 8 9 3 \$210.00 47.06%	56 12 9 2 \$210.00 57.14%	9 11 2 \$90.00 45.00%	43 7 11 7 \$140.00 38.89%	20 9 4 \$150.00 68.97%	8 9 2 \$120.00 47.06%	29 14 8 4 \$140.00 63.64%	8 6 1 \$70.00 57.14%	508 128 114 37 \$1,520.00 52.89% 242 47
4 4 4 4	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL	31 11 9 3 \$80.00 55.00%	42 14 7 2 \$40.00 66.67%	47 8 13 2 \$60.00 38.10%	45 9 13 5 \$210.00 40.91% <u>22</u>	48 8 9 3 \$210.00 47.06%	56 12 9 2 \$210.00 57.14%	9 11 2 \$90.00 45.00%	43 7 11 7 \$140.00 38.89% <u>18</u>	20 9 4 \$150.00 68.97% 29	40 8 9 2 \$120.00 47.06%	29 14 8 4 \$140.00 63.64% 22	41 8 6 1 \$70.00 57.14% <u>14</u>	508 128 114 37 \$1,520.00 52.89% 242
4 4 4 4 KTA	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage	31 11 9 3 \$80.00 55.00% 20 5	42 14 7 2 \$40.00 66.67% 21 2	47 8 13 2 \$60.00 38.10%	45 9 13 5 \$210.00 40.91% <u>22</u>	48 8 9 3 \$210.00 47.06% 17 3	56 12 9 2 \$210.00 57.14% 21 4	9 11 2 \$90.00 45.00%	43 7 11 7 \$140.00 38.89% 18 7	42 20 9 4 \$150.00 68.97% 29 5	40 8 9 2 \$120.00 47.06% 17 5	29 14 8 4 \$140.00 63.64% 22 4	41 8 6 1 \$70.00 57.14% 14 2	508 128 114 37 \$1,520.00 52.89% 242 47
4 4 4 4 4 KTA	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late	31 11 9 3 \$80.00 55.00% 20 5	42 14 7 2 \$40.00 66.67% 21 0	8 13 2 \$60.00 38.10% 21 3	9 13 5 \$210.00 40.91% 22 2	8 9 3 \$210.00 47.06% 17 3 0	56 12 9 2 \$210.00 57.14% 21 4	9 11 2 \$90.00 45.00% 20 5	43 7 11 7 \$140.00 38.89% 18 7	20 9 4 \$150.00 68.97% 29 5	8 9 2 \$120.00 47.06% 17 5 3	29 14 8 4 \$140.00 63.64% 22 4	8 6 1 \$70.00 57.14% 14 2 4	508 128 114 37 \$1,520.00 52.89% 242 47 16
4 4 4 4 4 KTA	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage	31 11 9 3 \$80.00 55.00% 20 5 2 71.43% 7 1879	42 14 7 2 \$40.00 66.67% 21 2 0 100.00% 2 1661	47 8 13 2 \$60.00 38.10% 21 3 1 75.00% 4 1664	9 13 5 \$210.00 40.91% 22 1 66.67% 3 1676	48 8 9 3 \$210.00 47.06% 17 3 0 100.00% 3 1818	56 12 9 2 \$210.00 57.14% 21 4 0 100.00%	9 11 2 \$90.00 45.00% 20 5 1 83.33% 6 1727	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7 1672	20 9 4 \$150.00 68.97% 29 5 2 71.43% 7 1684	8 9 2 \$120.00 47.06% 17 5 3 62.50% 8 1674	29 14 8 4 \$140.00 63.64% 22 4 2 66.67% 6 1555	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6 1712	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63 20482
4 4 4 4 KTA KTA KTA	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL	31 11 9 3 \$80.00 55.00% 20 5 2 71.43%	42 14 7 2 \$40.00 66.67% 21 2 0 100.00%	47 8 13 2 \$60.00 38.10% 21 3 1 75.00%	45 9 13 5 \$210.00 40.91% 22 2 1 66.67% 3	48 8 9 3 \$210.00 47.06% 17 3 0 100.00% 3	56 12 9 2 \$210.00 57.14% 21 4 0 100.00%	9 11 2 \$90.00 45.00% 20 5 1 83.33% 6	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7	20 9 4 \$150.00 68.97% 29 5 2 71.43%	\$\frac{40}{8}\$ 9 2 \$120.00 47.06% 17 5 3 62.50%	29 14 8 4 \$140.00 63.64% 22 4 2 66.67%	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63
4 4 4 4 KTA KTA KTA	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL On Time On time percentage	31 11 9 3 \$80.00 55.00% 20 5 2 71.43% 7 1879	42 14 7 2 \$40.00 66.67% 21 2 0 100.00% 2 1661 178 67	47 8 13 2 \$60.00 38.10% 21 3 1 75.00% 4 1664 210 61	9 13 5 \$210.00 40.91% 22 1 66.67% 3 1676	8 9 3 \$210.00 47.06% 17 3 0 100.00% 3 1818 210 78	56 12 9 2 \$210.00 57.14% 21 4 0 100.00% 4 1760	9 11 2 \$90.00 45.00% 20 5 1 83.33% 6 1727	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7 1672 265 71	20 9 4 \$150.00 68.97% 29 5 2 71.43% 7 1684 225 79	8 9 2 \$120.00 47.06% 17 5 3 62.50% 8 1674	29 14 8 4 \$140.00 63.64% 22 4 2 66.67% 6 1555 152 50	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6 1712	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63 20482
4 4 4 4 KTA KTA KTA LL ALL	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL	31 11 9 3 \$80.00 55.00% 20 5 2 71.43% 7 1879 200	42 14 7 2 \$40.00 66.67% 21 2 0 100.00% 2 1661 178	47 8 13 2 \$60.00 38.10% 21 3 1 75.00% 4 1664 210	45 9 13 5 \$210.00 40.91% 22 2 1 66.67% 3 1676 162	48 8 9 3 \$210.00 47.06% 17 3 0 100.00% 3 1818 210	56 12 9 2 \$210.00 57.14% 21 4 0 100.00% 4 1760	44 9 11 2 \$90.00 45.00% 20 5 1 83.33% 6 1727 204	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7 1672 265	20 9 4 \$150.00 68.97% 29 5 2 71.43% 7 1684 225 79	40 8 9 2 \$120.00 47.06% 17 5 3 62.50% 8 1674 196	29 14 8 4 \$140.00 63.64% 22 4 2 66.67% 6 1555	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6 1712 187	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63 20482 2366
4 4 4 4 KTA KTA KTA ALL ALL ALL	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL On Time Late Number Fined	31 11 9 3 \$80.00 55.00% 20 5 2 71.43% 7 1879 200 85	42 14 7 2 \$40.00 66.67% 21 2 0 100.00% 2 1661 178 67	47 8 13 2 \$60.00 38.10% 21 3 1 75.00% 4 1664 210 61	45 9 13 5 \$210.00 40.91% 22 1 66.67% 3 1676 162 69	8 9 3 \$210.00 47.06% 17 3 0 100.00% 3 1818 210 78	56 12 9 2 \$210.00 57.14% 21 4 0 100.00% 4 1760 177 43	44 9 11 2 \$90.00 45.00% 20 5 1 83.33% 6 1727 204 70	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7 1672 265 71	20 9 4 \$150.00 68.97% 29 5 2 71.43% 7 1684 225 79	8 9 2 \$120.00 47.06% 17 5 3 62.50% 8 1674 196 67	29 14 8 4 \$140.00 63.64% 22 4 2 66.67% 6 1555 152 50	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6 1712 187 55	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63 20482 2366 819
4 4 4 4 KTA KTA KTA ALL ALL ALL ALL	ZONE TOTAL On Time Late Number Fined Amount Fined On time percentage ZONE TOTAL On Time Late On time percentage ZONE TOTAL On Time Late Number Fined Amount Fined	31 11 9 3 \$80.00 55.00% 20 5 2 71.43% 7 1879 200 85 \$2,050.00	42 14 7 2 \$40.00 66.67% 21 2 0 100.00% 2 1661 178 67 \$3,170.00	47 8 13 2 \$60.00 38.10% 21 3 1 75.00% 4 1664 210 61 \$3,280.00	45 9 13 5 \$210.00 40.91% 22 1 66.67% 3 1676 162 69 \$2,860.00	48 8 9 3 \$210.00 47.06% 17 3 0 100.00% 3 1818 210 78 \$4,190.00	56 12 9 2 \$210.00 57.14% 21 4 0 100.00% 4 1760 177 43 \$2,370.00	44 9 11 2 \$90.00 45.00% 20 5 1 83.33% 6 1727 204 70 \$2,730.00	43 7 11 7 \$140.00 38.89% 18 7 0 100.00% 7 1672 265 71 \$7,550.00	20 9 4 \$150.00 68.97% 29 5 2 71.43% 7 1684 225 79 \$5,220.00	40 8 9 2 \$120.00 47.06% 17 5 3 62.50% 8 1674 196 67 \$4,070.00	29 14 8 4 \$140.00 63.64% 22 4 2 66.67% 6 1555 152 50 \$1,850.00	41 8 6 1 \$70.00 57.14% 14 2 4 33.33% 6 1712 187 55 \$2,780.00	508 128 114 37 \$1,520.00 52.89% 242 47 16 74.60% 63 20482 2366 819 \$40,760.00

Conclusion

The Appendix of the Report goes into details about the compliance requirements.

The Report is a matter of public record and will be uploaded to the website following this meeting

This presentation is a matter of public record and will be uploaded to the website following this meeting

Other items of interest can be found on the website also

Monthly Compliance Reports

Meeting Minutes

Grant Requirements

Tuition Assistance Procedure

Contracts

Bylaws

Board Members and Terms

Resolutions

http://www.snco.us/em/ambulance meeting info.asp

Topeka/Medevac Medamerica, Inc.

Financial Comparisions

			T	
	12/31/17	12/31/18	17 to 18	
	Audited	Audited	Variance	
Revenue, net of C/A	10,480,756	10,327,303	(153,453)	
Other revenue	468,303	542,712	74,409	
	10,949,059	10,870,015	(79,044)	
Salaries	3,229,027	3,268,782	39,755	1.4%
Provision for U/C	3,392,117	3,552,353	160,236	1.170
Benefits & PR taxes	668,856	679,286	10,430	1.8%
Depreciation & amortization	301,667	365,452	63,785	,
Vehicle op costs	221,021	290,359	69,338	
Medical supplies	172,637	173,530	893	
Facility rent & other occupancy	105,253	101,614	(3,639)	
Other operating	129,053	152,057	23,004	
Telecommunications	61,264	74,405	13,141	
Professional fees	21,320	53,578	32,258	
Other G&A	135,787	142,876	7,089	
	8,438,002	8,854,292	416,290	5.5%
Management expense	441,547	339,486	(102,061)	
Non-recurring transaction exp	111,340	117,268	5,928	
Billing services allocation	341,466	346,482	5,016	
Insurance	206,987	202,065	(4,922)	
Dispatch services	-	-	-	
IT .	73,414	85,458	12,044	
Other Regional support serv	185,526	224,777	39,251	
	1,360,280	1,315,536	(44,744)	
Total operating expenses	9,798,282	10,169,828	371,546	
Income from operations Interest expense	1,150,777	700,187	(450,590)	
Net income before taxes	1,150,777	700,187	(450,590)	
	10.5%	6.4%	(100,000)	
Income taxes	427,084	164,202	(262,882)	
Net income	723,693	535,985	(187,708)	
110t moonie	6.6%	4.9%	(107,700)	
	0.070	4 .5/0		